

**MICROSOFT REWARDS SURFACE PRO 4 BUNDLE EMPLOYEE SWEEPSTAKES
TERMS AND CONDITIONS**

1. ENTRY PERIOD

The Sweepstakes starts at 12:01 a.m. Australian Eastern Daylight Time (AEDT) on March 15, 2017, and ends at 11:59 p.m. AEDT on April 2, 2017 ("Entry Period").

2. ELIGIBILITY

This Sweepstakes is open to any Microsoft employee or intern in the Microsoft Australia subsidiary however, any person directly involved in the development or execution of this Sweepstakes is ineligible to enter. Non-exempt (hourly) employees should obtain manager approval before participating. If you require any additional assistance for accessibility reasons, please contact Nicholas Kerr (v-nikerr@microsoft.com) and request assistance in entering this promotion.

3. HOW TO ENTER

Visit www.microsoft.com/rewards and follow the links and instructions to create a Microsoft Rewards account ("Account") or log-in to your Account at <https://account.microsoft.com/rewards>. Creating an Account is free of charge. On the Microsoft Rewards redeem page, Account holders may redeem Microsoft Rewards points to gain entry into the Sweepstakes draw during the Entry Period

200 Microsoft Rewards points = 1 Sweepstakes entry
500 Microsoft Rewards points = 5 Sweepstakes entries
1000 Microsoft Rewards points = 25 Sweepstakes entries
5000 Microsoft Rewards points = 150 Sweepstakes entries

Alternative method of entry: To enter without purchase and without redeeming any Microsoft Rewards points, please email your alias to msrewardssweeps@microsoft.com during the entry period and confirm which sweepstakes you would like to enter. You will receive 10 entries into the sweepstakes.

4. WINNER SELECTION AND NOTIFICATION

Pending confirmation of eligibility, potential prize winners will be selected by Microsoft or their Agent in a random drawing from among all eligible entries received within 7 days following the Entry Period.

5. PRIZES

The following prizes will be awarded:

One (1) Prize (s). A Prize Package consisting of the following items:

One (1) Surface Pro 4 256GB / Intel Core i7 Bundle. Approximate Retail Value (ARV) \$2,600.00. Prize will be awarded in the form of a gift card to the Microsoft Store. Bundle includes:

- 16th Gen Intel Core i7, 256GB SSD, 8GB RAM with 12.3-inch PixelSense touchscreen display
- Surface Pen
- Surface Pro 4 Type Cover

The ARV of electronic prizes is subject to price fluctuations in the consumer marketplace based on, among other things, any gap in time between the date the ARV is estimated for purposes of these Official Rules and the date

the prize is awarded or redeemed. We will determine the value of the prize to be the fair market value at the time of prize award.

The total Approximate Retail Value (ARV) of all prizes: **\$2,600.00.**

We will only award one (1) prize(s) per person during the Entry Period. No more than the stated number of prizes will be awarded. No substitution, transfer, or assignment of prize permitted, except that Microsoft reserves the right to substitute a prize of equal or greater value in the event the offered prize is unavailable.

6. GENERAL CONDITIONS

Taxes on the value of the prize, if any, will be paid by Microsoft in the form of a tax gross up reflected in the winner's income statement, based on country-specific tax laws.

Microsoft reserves the right to substitute a prize of equal or greater value if the offered prize is unavailable. Unless otherwise noted, all prizes are subject to their manufacturer's warranty and / or terms and conditions. If a selected winner cannot be contacted, is ineligible, is no longer a Microsoft employee at the time of drawing, or fails to claim a prize within a reasonable amount of time, he or she will forfeit the prize and an alternate winner will be selected. In the event of a dispute, the decisions of Microsoft are final. By entering, you release and hold harmless Microsoft its subsidiaries, affiliates, directors, officers, employees and agents from any and all liability or injuries, loss or damage of any kind arising from or in connection with this Promotion or the use of any prize won. Acceptance of the prize constitutes permission for Microsoft to use winner's name and likeness for advertising and promotional purposes without additional compensation unless prohibited by law. By entering this Sweepstakes, you signify your acceptance of the official rules. All federal, state, and local laws and regulations apply. Void where prohibited by law.